

SALARY TABLE 2016-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.65%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 1.39%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,415	\$ 24,197	\$ 24,976	\$ 25,751	\$ 26,529	\$ 26,985	\$ 27,755	\$ 28,531	\$ 28,562	\$ 29,284
2	26,325	26,952	27,824	28,562	28,886	29,736	30,586	31,436	32,287	33,137
3	34,468	35,425	36,383	37,340	38,298	39,255	40,212	41,170	42,127	43,084
4	38,695	39,769	40,844	41,919	42,994	44,069	45,143	46,218	47,293	48,368
5	44,494	45,696	46,899	48,101	49,304	50,506	51,708	52,911	54,113	55,316
6	46,916	48,257	49,597	50,937	52,278	53,618	54,958	56,299	57,639	58,979
7	50,648	52,137	53,627	55,117	56,606	58,096	59,586	61,075	62,565	64,055
8	52,790	54,439	56,088	57,737	59,387	61,036	62,685	64,334	65,984	67,633
9	56,485	58,307	60,128	61,950	63,771	65,593	67,415	69,236	71,058	72,879
10	62,204	64,211	66,217	68,224	70,230	72,237	74,244	76,250	78,257	80,264
11	66,137	68,341	70,546	72,750	74,955	77,159	79,364	81,568	83,773	85,977
12	79,272	81,914	84,557	87,199	89,841	92,484	95,126	97,768	100,411	103,053
13	94,264	97,407	100,550	103,693	106,835	109,978	113,121	116,264	119,406	122,549
14	111,391	115,105	118,818	122,531	126,245	129,958	133,671	137,385	141,098	144,811
15	131,028	135,396	139,764	144,132	148,500	152,869	157,237	160,300 *	160,300 *	160,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>